

In my opinion, from the perspectives of motivation and company profits, people's salaries should definitely be related to their job performance. To begin with, while standardized salaries for workers in companies today are common, the level of motivation among employees can vary greatly. Rewarding enthusiastic employees who produce better work with higher salaries is not only fair but would also have the wider benefit of motivating other employees. Additionally, the efforts that employees put into performing their work duties well ultimately benefit companies by increasing their profits. One of the responsibilities of a business is said to be the distribution of profits to those who contribute to its growth. Therefore, to fulfill this responsibility, companies must make sure that salaries match workers' job performance. To conclude, when considering the importance of employee motivation and sharing company profits, I feel that people's salaries should be based on their job performance.